

## North East Thames Foundation School

### General information about how foundation training is organised at Homerton University Hospital

<b>Allocation process</b>	Based on applicant scores during the national application process and expressed order of preference of rotation; North East Thames Foundation School allocates all foundation doctors to a 2 year rotation prior to the start of the Foundation Programme.
<b>Key school personnel</b>	Postgraduate Dean: Dr Andrew Frankel Foundation School Director: Dr Michael Glynn Foundation School Manager: Mrs K Brooks Foundation School Co-ordinator: Mrs C Rust Foundation School Administrator: Mrs A Dhayalan Foundation School Assistant: Mrs A Barker
<b>Key local education provider personnel</b>	Director of Medical Education and Foundation Training Programme Director for F1s: <b>Dr Eleanor Wood</b> Associate Director of Medical Education and Foundation Training Programme Director for F2s: <b>Dr Daniel Krahe</b> Director of Workforce and Education: <b>Ms Cheryl Clements</b> Associate Director of Education: <b>Mr Robert Duke</b> Medical Education Manager: <b>Mrs Magdalena Tosun</b> Medical Education Co-ordinator: <b>Ms Cathy Miles</b>
<b>Teaching information</b>	<p>F1s: F1 teaching is weekly and lasts two hours (12.30-14.30). Teaching is bleep-free and all F1s are expected to attend if they are schedule to be at work on rota. Attendance is monitored, and trainees are expected to send their apologies when they will not be attending. Trainees are expected to complete an evaluation form. The collated feedback is used to inform decisions regarding the programme.</p> <p>F2s: F2 teaching is organised as a number of whole-day events which take place throughout the year. Teaching is bleep-free and all F2s are expected to attend if they are schedule to be at work on rota. Attendance is monitored, and trainees are expected to send their apologies when they will not be attending. Trainees are expected to complete an evaluation form. The collated feedback is used to inform decisions regarding the programme.</p>
<b>Information events / Open days for</b>	North East Thames Foundation School holds an annual Open Day for successful candidates. This is usually held on

<p><b>potential applicants</b></p>	<p>the second Wednesday in January (pm) and presentations uploaded to our website after the event. Successful candidates are emailed with details. Alternatively please contact <a href="mailto:netfs@qmul.ac.uk">netfs@qmul.ac.uk</a> for further details.</p> <p>Applicants are encouraged to visit Homerton at any point during the application process. Please contact Magdalena Tosun for further details: <a href="mailto:magdalena.tosun@homertton.nhs.uk">magdalena.tosun@homertton.nhs.uk</a></p>
<p><b>Foundation doctor forums</b></p>	<p>North East Thames Foundation School encourages foundation doctors to contribute to, and participate in various forums. At school level there is F1 and F2 representation on the NETFS. At a London Deanery level, there is F1 and F2 representation at appropriate committees and trainee forums (standard and academic). At local level, each employing trust has F1 and F2 representation on their Foundation Committee. Additionally, there are national forums conducted by UKFPO.</p> <p>At Homerton Foundation Doctors are represented on the Foundation Programme Local Faculty Group, the Medical Education Committee, the Local Negotiating Committee and the Junior Doctors Committee.</p>
<p><b>Educational and Clinical supervision</b></p>	<p>An educational supervisor is allocated to each foundation doctor to maintain an overview of development and progress of the doctor within the training programme. The specific arrangements for allocating educational supervisors can vary but one ES per year is the preferred model. Foundation trainees are usually allocated a clinical supervisor for each post who will supervise the trainee in consultation with the Programme Director. An educational agreement will be completed at the initial interview of each post. Mid point reviews are required in each post.</p> <p>An educational supervisor is allocated to each Foundation Doctor for the full year of their Foundation Training at Homerton. This facilitates an overview of development and progress throughout the training year. A clinical supervisor will be allocated for each post within the rotation.</p>
<p><b>Time Out of Foundation Programme (TOFP)</b></p>	<p>Foundation doctors contemplating requesting TOFP should check the relevant guidance on the London Deanery website: <a href="http://www.londondeanery.ac.uk/foundation-schools/policies-guidance-application-forms">http://www.londondeanery.ac.uk/foundation-schools/policies-guidance-application-forms</a> and are encouraged to discuss their application with their Educational Supervisors. Applications must be approved and signed by the local Foundation Training Programme Director/Tutor and the Foundation School Director.</p>

<b>F2 outside the UK</b>	North East Thames Foundation School does not support or accredit doctors who wish to undertake their F2 year outside the UK.
<b>Flexible training (Less than full time)</b>	The policy for those training in London Deanery Trusts can be found at: <a href="http://www.londondeanery.ac.uk/foundation-schools/policies-guidance-application-forms">http://www.londondeanery.ac.uk/foundation-schools/policies-guidance-application-forms</a> .
<b>Study leave</b>	Study leave is only permitted during the F2 year and is not available during F1. Special arrangements may be made for F1 doctors who wish to arrange career “taster” sessions during the last four months of their F1 year. The study leave policy can be found at <a href="http://www.londondeanery.ac.uk/foundation-schools/policies-guidance-application-forms">http://www.londondeanery.ac.uk/foundation-schools/policies-guidance-application-forms</a>
<b>Inter Foundation School Transfer (IFST)</b>	Foundation doctors contemplating requesting an IFST should check the relevant “Guidance for Applicants” in the Key Documents section of the UKFPO website: <a href="http://www.foundationprogramme.nhs.uk/pages/home/key-documents#ifst">http://www.foundationprogramme.nhs.uk/pages/home/key-documents#ifst</a> Applications must be approved and signed by the local Foundation Training Programme Director/Tutor and the Foundation School Director in the first instance.
	<b>Employment Information</b>
<b>Terms and Conditions of employment</b>	The post is subject to the Terms and Conditions of Service of Hospital Medical and Dental Staff as modified from time to time. Current copies of these Terms and conditions may be seen in the Medical Staffing office. All staff appointments are made subject to the receipt of satisfactory references and all initial appointments to the National Health Service are made subject to satisfactory medical and police clearance being produced. A medical examination may be necessary on initial appointment and periodically thereafter.
<b>Rotation information</b>	Full information about the rotation, location and content of placements is given in an accompanying document.
<b>Induction/shadowing</b>	Trainees are strongly recommended to attend a period of 5 days preparation for practice prior to starting F1. Trainees do not receive payment for attending.
<b>Start date</b>	Commencement of Foundation Doctors post is as follows: First Tuesday in August for F1s First Wednesday in August F2s
<b>Salary</b>	The salary scale is in accordance with the current national rate and placement within the scale will be in accordance with previous reckonable service.

<p><b>Annual leave</b></p>	<p>F1 doctors are entitled to 27 days annual leave in the year. The 27 days entitlement does not include the 8 statutory holidays. If a Foundation Doctor works any part of a bank holiday they are entitled to an additional days leave in lieu. In some specialties there is some restriction on when a foundation doctor can take their leave during the placement. The individual directorates will inform the Foundation Doctor of any specific restrictions on when they can take leave. The Foundation Doctor is required to book their leave at least 6 weeks in advance via Medical Staffing department.</p>
<p><b>Visa/Work permits/Leave to remain</b></p>	<p>The North East Thames Foundation School will consider British/EEA nationals for appointment in the first instance. If the applicant is a non-resident of the United Kingdom or European Economic Union, they are required to have a valid work visa and leave to remain in the UK, which is renewed as required. The Trust is unable to employ or continue to employ the applicant/post holder if they require but do not have a valid work visa and/or leave to remain in the UK.</p>
<p><b>Accommodation</b></p>	<p>On-site accommodation is available via London Strategic Housing. Please contact them for further details: <a href="http://www.londonstrategichousing.com/">http://www.londonstrategichousing.com/</a>.</p>